



Board of Livestock Meeting

Agenda Request Form

From: George Edwards		Division/Program: LLB			Meeting Date: August 30		
<u>Agenda Item:</u>							
Background Info: USFWS has published guidelines for grizzly bear deterrence guidelines							
Recommendation:							
Time needed: 10 Minutes	Attachments:	Yes		Board vote required?		No	
<u>Agenda Item:</u>							
Background Info:							
Recommendation:							
Time needed:	Attachments:	Yes	No	Board vote required	Yes	No	
<u>Agenda Item:</u>							
Background Info:							
Recommendation:							
Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No	
<u>Agenda Item:</u>							
Background Info:							
Recommendation:							
Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No	



Grizzly Bear Caught-in-the Act Deterrence Guidelines

Guidance for Livestock Owners and Homeowners

Grizzly bears are listed as Threatened under the Endangered Species Act (ESA). As such, harassing, harming, pursuing, hunting, shooting, wounding, killing, trapping, capturing, or collecting grizzly bears is not permitted. However, if a grizzly bear is caught in the act of attacking, killing, or threatening to kill livestock or pets, obtaining non-natural food, in the immediate area of homes or developed camp sites, or otherwise actively causing conflicts, individuals may use the following **non-injurious** methods to deter grizzly bears:

Non-Injurious Deterrence Methods:

Non-Projectile Auditory Deterrents: Yelling, clapping, banging pots or other objects, air horns, vehicle horns, vehicle sirens, and P.A. systems (vehicle-based or hand-held) are often sufficient to move bears short distances.

Visual Stimuli/Deterrents: Sometimes simple visual stimuli, such as spotlights or flashing lights can frighten a bear away. Use in combination with yelling so the bear associates the stimuli with human presence.

Vehicle Threat Pressure: Vehicles can be an effective hazing tool. By driving vehicles towards bears (without hitting them), it can apply enough threat pressure to get bears to leave the immediate vicinity. The effectiveness of vehicle pressure can be enhanced by using it in combination with auditory deterrents such as sirens or horns. Caution must be taken that no contact is made between the vehicle and the bear(s). As soon as the bear(s) is clear of the immediate vicinity, pressure and noise should be discontinued.

Water: The use of water in a large steady stream has proven effective at temporarily displacing some bears from human use areas. Hoses with a nozzle that gives a high pressure, long-range stream, such as a fire hose, can be an effective deterrence tool. As with all deterrence techniques, use of water for hazing should be accompanied by yelling so the bear associates the experience with human presence.

Dogs: Dogs, such as Karelian Bear Dogs or guard dogs used on a leash can be an effective deterrence tool.

Preventative Methods:

Livestock owners should take measures to prevent or minimize losses from predation through good husbandry and strategic use of pro-active deterrent methods such as electric fence, guard animals, and human presence. More information is provided in the [Loss Prevention Toolkit](#) on the Montana Livestock Loss Board website: www.llb.mt.gov.

Human Safety:

Individuals may legally take a grizzly bear in an act of self-defense or defense of another human if there is an immediate danger of being attacked.

For more information, or to report a livestock depredation, please contact one of the following:

- USFWS Grizzly Bear Recovery Program at 406-243-4903
- Montana Fish, Wildlife & Parks at 406-444-2535
- USFWS Office of Law Enforcement at 406-247-7355
- Blackfeet Fish and Wildlife Department at 406-338-7207
- Confederated Salish Kootenai at 406-270-3387



Board of Livestock Meeting

Agenda Request Form

From: Evan Waters		Division/Program: Centralized Services			Meeting Date: 8/23/2017		
<u>Agenda Item:</u> FY 2017 Ending Budgets							
Background Info: Includes HB 2 Budget for 2017 and changes to the budget during the year for such items as Language Appropriations, prior year budget carryforwards and adjustment to program budgeting							
Recommendation: n/a							
Time needed: 15 min	Attachments:	Yes X	No	Board vote required?	Yes	No X	
<u>Agenda Item:</u> FY 2017 Year End Expense report (Budget Status Report)							
Background Info: Compares FY 2017 actual expenses to the budget as presented in Agenda Item 1 and compared to FY 2016							
Recommendation: n/a							
Time needed: 15 min	Attachments:	Yes X	No	Board vote required	Yes	No X	
<u>Agenda Item:</u> FY 2017 Year End Revenues							
Background Info: Compares FY 2017 actual revenues to the budget and compared to FY 2016							
Recommendation: n/a							
Time needed: 5 min	Attachments:	Yes X	No	Board vote required:	Yes	No X	
<u>Agenda Item:</u> FY 2017 State Special Revenue Ending Cash Balance							
Background Info: Report on the Department's main SSR ending cash balances.							
Recommendation:							
Time needed: 5 min	Attachments:	Yes X	No	Board vote required:	Yes	No X	
<u>Agenda Item:</u> Predator Control - Wildlife Services							
Background Info: Present the balance available for the three county's allocation and balance to be paid to Wildlife Services for predator control to operate the Department's helicopter							
Recommendation:							
Time needed: 5 min	Attachments:	Yes X	No	Board vote required:	Yes	No X	



Board of Livestock Meeting

Agenda Request Form

From: Evan Waters	Division/Program: Centralized Services	Meeting Date: August 23-24, 2017
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Agenda Item: Per Capita Fee rate setting

Background Info:
Present the Department's projected PCF fund balance by end of FY 2019. Present the Department's potential increase in Per Capita fee. Action on this is requested to be done by the October board meeting.

Recommendation: No Change

Time needed: 10 min	Attachments:	Yes X	No	Board vote required?	Yes	No
					X	

Agenda Item: Federal Grants Accountant Position

Background Info:
Federal Grants accountant resigned effective 8/16/17. Updating position description to include other duties: Diagnostic Lab Finance Manager; Contract Reviewer; Procurement Specialist. This position will remain the Department's Federal Grants Accountant as well.

Recommendation:

Time needed: 5 min	Attachments:	Yes	No	Board vote required	Yes	No
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Agenda Item:

Background Info:

Recommendation:

Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No
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Agenda Item:

Background Info:

Recommendation:

Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No
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Agenda Item:

Background Info:

Recommendation:

Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No
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Board of Livestock Meeting

Agenda Request Form

From: Dan Turcotte		Division/Program: Milk & Egg Bureau			Meeting Date: Aug. 30, 2017		
<u>Agenda Item:</u>							
Background Info: General updates, summary of weekly reports.							
Recommendation:							
Time needed: 10 min	Attachments:	Yes	No <input checked="" type="checkbox"/>	Board vote required?	Yes	No <input checked="" type="checkbox"/>	
<u>Agenda Item:</u>							
Background Info:							
Recommendation:							
Time needed:	Attachments:	Yes	No	Board vote required	Yes	No	
<u>Agenda Item:</u>							
Background Info:							
Recommendation:							
Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No	
<u>Agenda Item:</u>							
Background Info:							
Recommendation:							
Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No	



Montana Department of Livestock Meat and Poultry Inspection Meeting

Agenda Request Form

From: Gary Hamel	District: Meat and Poultry Inspection.	Meeting Date: August 30, 2017				
<u>Agenda Item:</u> Audit Update						
Background Info:						
Discuss the status of the recent on-site federal audit including audit results and corrective action plan. The audit began on April 11 and ended April 20 of this year. There were multiple findings in the audit which were primarily sanitation and record keeping issues. A corrective action plan was developed and submitted on June 15. That plan has been accepted and implementation of that plan is ongoing.						
Recommendation:						
Time needed: 1 hour	Attachments:	yes	No X	Action required?	yes	No X
<u>Agenda Item:</u>						
Background Info:						
Time needed:	Attachments:	yes	No	Action required	yes	no
<u>Agenda Item:</u> Audit Update						
Recommendation:						
Time needed:	Attachments:	yes	No	Action required:	yes	No X
<u>Agenda Item:</u>						
Background Info:						
Recommendation:						
Time needed:	Attachments:	yes	no	Action required:	yes	No
<u>Agenda Item:</u>						
Background Info:						
Recommendation:						
Time needed:	Attachments:	yes	no	Action required:	yes	no



Board of Livestock Meeting

Agenda Request Form

From: Tahnee Szymanski, DVM	Division/Program: Animal Health Bureau	Meeting Date: August 30, 2017
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Agenda Item: Request to Hire Administrative Specialist Replacement

Background Info: Evaleen Starkel is retiring after 33 years with the Department. This position supervises five individuals in the import office, provides administrative support to the state and assistant state veterinarians, as well as administers the alternative livestock program in Montana. Having this position filled is critical to the daily operation of the Animal Health Bureau.

Recommendation: Approval for AHB to complete hiring process for a new administrative specialist

Time needed: 5 minutes	Attachments:	<u>No</u>	Board vote required?	<u>Yes</u>
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Agenda Item: Request to Hire Staff Veterinarian for Animal Health Bureau

Background Info: The Animal Health Bureau is requesting permission to hire a new veterinarian position to enhance emergency preparedness efforts and continue to meet public health and veterinary needs. The workload of the position would be as follows:

- 40% Emergency preparedness
- 35% Animal health to include avian influenza surveillance and zoonotic disease surveillance/response
- 25% Meat inspection and Milk and Egg – provide subject matter expertise and technical guidance

The Animal Health Bureau (previously Division) was staffed by four veterinarians until 2012 with sufficient workload for all four. With the recent reorganization and new duties assigned to Drs. Zaluski and Szymanski, as well as the unified mission of the Animal Health and Food Safety Bureau, this position will help meet the workload of the Bureau as well as the mission of the Division. The FTE will come from bison operations which is expected to have an unfilled position. The position will be funded with Umbrella Cooperative Agreement money.

Recommendation: Approval for AHB to create a new position and hire a new Staff Veterinarian.

Time needed: 15 minutes	Attachments:	<u>No</u>	Board vote required	<u>Yes</u>
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Agenda Item: Request to Hire Bison Manager

The bison manager position has been vacant since a retirement effective January 1, 2017, and the duties have been temporarily assigned to other bison operations staff.

This position has responsibility for attending IBMP meetings, law enforcement and public safety duties relating to bison operations, liaison duties with other law enforcement agencies operating in West Yellowstone and Gardiner areas. The position also directs and participates in bison operations to meet DOL's statutory and obligations according to MCA 81-2-120, and IBMP policy.

The position will be posted internally.

Time needed: 5 minutes	Attachments:	<u>No</u>	Board vote required	<u>Yes</u>
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Agenda Item: Request for Out of State Travel for 4 attendees to the USAHA Annual Meeting

Background Info: The Animal Health Bureau is requesting travel authorization for four individuals to attend the United States Animal Health Association annual meeting in San Diego, CA (October 12-18). This annual meeting is

the single most critical meeting for discussing animal health programs, preparedness, and timely issues relating to animal health with other state animal health officials and federal counterparts. Dr. Zaluski currently sits on the executive committee of USAHA. Dr. Szymanski is the current president of the Western States Livestock Health Association and will preside over the Western States District Meeting. Dr. Liska is the chair of the Brucellosis Subcommittee and will be presiding over the sub-committee meeting. The fourth attendee, Emily Kaleczyc, is necessary to cover committee meetings due to commitments associated with the Executive Committee, WSLHA, and brucellosis related meetings. Kaleczyc is involved with brucellosis as well as the alternative livestock program and emergency preparedness. Both of these latter topics are covered in committee meetings that she would attend.

Cost of attendance expected to be covered by cooperative agreement (Zaluski, Szymanski) and General Fund (Liska, Kaleczyc)

Travel: \$1600 (estimated)

Hotel: \$1000 (Zaluski), \$1000 (Szymanski), \$600 (Kaleczyc), \$450 (Liska)

Per Diem: \$368 (Zaluski), \$322 (Szymanski), \$230 (Kaleczyc), \$276 (Liska)

TOTAL: \$5846

Recommendation: Approve

Time needed: 10 minutes	Attachments:	<u>Yes</u>		Board vote required:	<u>Yes</u>	
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Agenda Item: Request for Out of State Travel for Zaluski/Szymanski to attend NAIA Traceability Meeting

Background Info: The National Institute for Animal Agriculture and USAHA are holding a joint strategy forum on livestock traceability September 26-27 in Denver, CO. Dr. Zaluski has been asked to serve as a panelist at the forum to speak about the role of brands in traceability and Dr. Szymanski has primary responsibility for traceability for the Animal Health Bureau.

Cost of attendance expected to be covered by the animal disease traceability cooperative agreement.

Travel: \$1200 (estimated)

Hotel: \$800

Per Diem: \$274

TOTAL: \$2274

Recommendation: Approve travel.

Time needed: 10 minutes	Attachments:	<u>Yes</u>		Board vote required:	<u>Yes</u>	
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Agenda Item: Request to publish proposed changes to administrative rule regarding OCV requirements

Background Info: At the last meeting, the BOL requested a review of the brucellosis vaccination rule. The Board requested a version that reflected a statewide-vaccination utilizing the same language as the current ARM. Some additional version, that may reflect the Board's desire to address risk, are included for review:

(Board requested) Statewide vaccination requirement

32.3.436 BRUCELLOSIS VACCINATION WITHIN THE COUNTIES IN WHICH THE DSA IS LOCATED

(1) ~~Within the entirety of counties in which the DSA is located all s~~Sexually intact female cattle and domestic bison, that are four months of age or older as of January 1, of any year must be Official Calfhood Vaccinates (OCV).

(a) Female cattle or domestic bison that are not OCV eligible may become Official Adult Vaccinates (AV).

(b) Variances or exceptions to requirements will be considered on an individual basis by the administrator.

(Recommended) DSA bordering counties breeding females

32.3.436 BRUCELLOSIS VACCINATION WITHIN THE COUNTIES IN WHICH THE DSA IS LOCATED

(1) ~~Within the entirety of counties in which the DSA is located all s~~Sexually intact female cattle and domestic bison ~~that are four 12~~ months of age or older ~~as in the following counties: Beaverhead, Broadwater, Carbon, Gallatin, Jefferson, Madison, Park, Stillwater, and Sweet Grass, of January 1 of any year~~ must be ~~O~~fficial ~~G~~alfhood ~~V~~vaccinates (OCV).

(a) ~~Female cattle or domestic bison that are not OCV eligible may become Official Adult Vaccinates (AV).~~

~~(b)~~ Variances or exceptions to requirements will be considered on an individual basis by the administrator.

Explanation: The 12-month-old designation simplifies enforcement and allows for feeder heifers that have been held over, beyond January 1, to be sold without having to be vaccinated. It lists counties that contain or border a DSA (Montana's or Wyoming's) to address wildlife movement uncertainty.

Recommendation:

Time needed: 20 minutes	Attachments:		<u>No</u>	Board vote required:	<u>Yes</u>	
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Agenda Item: General Updates

- Brucellosis update
- TB epidemiological investigation
- Canine influenza
- Other

Recommendation:

Time needed: 10 minutes	Attachments:		<u>No</u>	Board vote required:	<u>Yes</u>	
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Agenda Item:

Recommendation:

Time needed:	Attachments:		<u>No</u>	Board vote required:	<u>Yes</u>	
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Agenda Item:

Recommendation: NA

Time needed:	Attachments:		<u>No</u>	Board vote required:		<u>No</u>
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Department of Livestock	1) Division Animal HHealth and Food Safety
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2) Employees Traveling
 Marty Zaluski
 Tahnee Szymanski
 Eric Liska
 Emily Kaleczyc

3) Justification
 The Animal Health Bureau is requesting travel authorization for ^{five} ~~four~~ individuals to attend the United States Animal Health Association annual meeting in San Diego, CA (October 12-18). This annual meeting is the single most critical meeting for discussing animal health programs, preparedness, and timely issues relating to animal health with other state animal health officials and federal counterparts. Dr. Zaluski currently sits on the executive committee of USAHA. Dr. Szymanski is the current president of the Western States Livestock Health Association and will preside over the Western States District Meeting. Dr. Liska is the chair of the Brucellosis Sub-committee and will be presiding over the sub-committee meeting. The fourth attendee, Emily Kaleczyc, will help cover committee meetings. The meeting runs several committees concurrently and due to Drs. Zaluski and Liskas required attendance at sessions covering brucellosis, having an additional attendee will allow better coverage of additional topics at the meeting. Kaleczyc is involved with brucellosis as well as the alternative livestock program and emergency preparedness. Both of these latter topics are covered in committee meetings that she would attend.

Cost of attendance expected to be covered by cooperative agreement (Zaluski, Szymanski) and General Fund (Liska, Kaleczyc)

Travel: \$1600 (estimated)
 Hotel: \$1000 (Zaluski), \$1000 (Szymanski), \$600 (Kaleczyc), \$450 (Liska)
 Per Diem: \$368 (Zaluski), \$322 (Szymanski), \$230 (Kaleczyc), \$276 (Liska)
 TOTAL: \$5846

4) Itinerary
 Marty Zaluski - October 12-19
 Tahnee Szymanski - October 12-18
 Eric Liska - October 14-18
 Emily Kaleczyc - October 13-18

5) Submitted By	Requested By Tahnee Szymanski	Title Assistant State Veterinarian	Date 8/15/2017
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Approval - to be Completed by Agency Authorized Personnel		
Date Approved by Board 8-30-17	Board Chair / EO <i>John H. Z. [Signature]</i>	Date

NOTE: A travel expense voucher form must be filed within three months after incurring the travel expenses, otherwise the right to reimbursement will be waived.

Department of Livestock	1) Division Animal Health and Food Safety
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2) Employees Traveling
 Marty Zaluski
 Tahnee Szymanski

3) Justification
 The National Institute for Animal Agriculture and USAHA are holding a joint strategy forum on livestock traceability September 26-27 in Denver, CO. Dr. Zaluski has been asked to serve as a panelist at the forum to speak about the role of brands in traceability. Dr. Szymanski will be attending to benefit her extensive involvement with our state traceability system.

Cost of attendance expected to be covered by the animal disease traceability cooperative agreement.

Travel: \$1200 (estimated)
 Hotel: \$800
 Per Diem: \$274

TOTAL: \$2274

4) Itinerary
 Travel Monday September 25
 Meeting September 26,27
 Return travel September 27

5) Submitted By	Requested By	Title	Date
	Tahnee Szymanski	Assistant State Veterinarian	8/15/2017

Approval - to be Completed by Agency Authorized Personnel		
Date Approved by Board	Board Chair / EO	Date
8-30-17	<i>John H. Tiefel</i>	

NOTE: A travel expense voucher form must be filed within three months after incurring the travel expenses, otherwise the right to reimbursement will be waived.



Board of Livestock Meeting

Agenda Request Form

From: Layton		Division/Program: Lab			Meeting Date: Aug, 2017		
<u>Agenda Item:</u> AAVLD travel							
<p>Background Info: Annual meeting, three attendees, T.Moore , QM; Jeff Marshall, pathologist; Steve Smith, pathologist. Three have attended this meeting for the last 5 years. Moore attendance allows for continued update on the laboratory quality system for accreditation purposes; Marshall oversees molecular testing and his area of interest is virology. Smith needs become better acquainted with the AAVLD apparatus and governance and this would be his first introduction.</p> <p>Estimated costs for the three attendees are: Hotel-\$1800; airfare- \$1800; registration-\$750; per diem and miscellaneous (ie ground transport)- \$700. Total-\$5650</p> <p>Recommendation:</p>							
Time needed: 2-5min	Attachments:	Yes	No	Board vote required?	Yes	No	
<u>Agenda Item:</u>							
<p>Recommendation:</p>							
Time needed:	Attachments:	Yes	No	Board vote required	Yes	No	
<u>Agenda Item:</u>							
<p>Background Info:</p> <p>Recommendation:</p>							
Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No	
<u>Agenda Item:</u>							
<p>Background Info:</p> <p>Recommendation:</p>							
Time needed:	Attachments:	Yes	No	Board vote required:	Yes	No	

Department of Livestock	1) Division Animal Health - VDL
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2) Employees Traveling

T. Moore - QM; Jeff Marshall - Pathologist; Steve Smith, Pathologist

3) Justification

Background Info: Annual meeting, three attendees, T.Moore , QM; Jeff Marshall, pathologist; Steve Smith, pathologist. Three have attended this meeting for the last 5 years. Moore attendance allows for continued update on the laboratory quality system for accreditation purposes; Marshall oversees molecular testing and his area of interest is virology. Smith needs become better acquainted with the AAVLD apparatus and governance and this would be his first introduction.

Estimated costs for the three attendees are: Hotel-\$1800; airfare- \$1800; registration-\$750; per diem and miscellaneous (ie ground transport)- \$700. Total-\$5650

4) Itinerary

5) Submitted By	Requested By Dr. Layton	Title VDL Director	Date 8/17/2017
Approval - to be Completed by Agency Authorized Personnel			
Date Approved by Board 8-30-17	Board Chair / EO <i>John H. Schofield</i>	Date	
NOTE: A travel expense voucher form must be filed within three months after incurring the travel expenses, otherwise the right to reimbursement will be waived.			



Board of Livestock Meeting

Agenda Request Form

From: Leslie Doely		Division/Program: Brands Enforcement Division			Meeting Date: August 30, 2017		
<u>Agenda Item:</u> BE Division Structure							
Background Info: A proposal was made at a previous meeting to formalize 3 work units in BE Division into Bureaus. Board decision is needed.							
Recommendation:							
Time needed: 20 minutes	Attachments:	Yes	No	Board vote required?	Yes	No	
<u>Agenda Item:</u> Grazing Permit Rule Proposal							
Background Info: HB 338 has changed requirements for livestock grazing permits. Rules are needed to accommodate this new language.							
Recommendation:							
Time needed: 20 minutes	Attachments:	Yes	No	Board vote required	Yes	No	
<u>Agenda Item:</u> Personnel & General Updates							
Background Info: Personnel and other general updates							
Recommendation:							
Time needed: 10 minutes	Attachments:	Yes	No	Board vote required:	Yes	No	
<u>Agenda Item:</u> BLS and PAYS Sale Day Changes							
Background Info: A request has been made to modify the sale days between Billings Livestock Commission and Public Auction Yards. Per 32.15.104, changes to market operations are subject to prior approval by the Board.							
Recommendation:							
Time needed: 30 minutes	Attachments:	Yes	No	Board vote required:	Yes	No	

32.18.202 ADJOINING COUNTY LINE-GRAZING PERMITS

(1) The adjoining county grazing permit allows livestock to move for grazing purposes from ranch of origin in Montana to a premises in an adjacent Montana county.

(2) The ranch of origin and destination premises must be owned or controlled by the livestock owner or the owner's agent. The owner or owner's agent must be authorized to grant Department employees access to the destination premises.

(3) Only one permit may be issued for an animal or group of animals in any 12-month period.

(4) Permits are valid for 8 months after the issue date.

(a) If an animal or animals do not return to the ranch of origin before the permit expires, or are moving to a different location, an inspection is required prior to movement.

(i) Animals moving to a Montana livestock market may be transported on a market transportation permit.

~~(4)-(5)~~ Livestock moved under a county line grazing permit must be hot iron-branded with a Montana brand recorded to the owner of the livestock.

(6) The permit must be issued by a Department employee.

(7) Department employees are authorized to enter the destination premises and inspect any livestock that are present while the permit is in effect.

~~(2)-(8)~~ A grazing association may impose conditions on such permits including a requirement that require livestock to be individually inspected prior to entering or leaving the common grazing area.

(9) Grazing permits will be suspended if the livestock owner:

(a) Provides false information on the permit.

(b) Transports animals not authorized to move on a grazing permit.

(c) Allows animals to leave or be removed from the destination premises and not return to the ranch of origin.

(d) Violates state or federal livestock containment, livestock inspection, or animal health regulations.

(10) If the permit is suspended, animals must be inspected prior to leaving the destination premises.

(11) Requests for permits may be denied if previous permits have been suspended.

32.18.208 DEEDED LAND GRAZING PERMITS

(1) The deeded land grazing permit allows movement of cattle for grazing purposes from a Montana ranch of origin to a Montana destination premises if the entire destination premises is the private deeded property of the livestock owner.

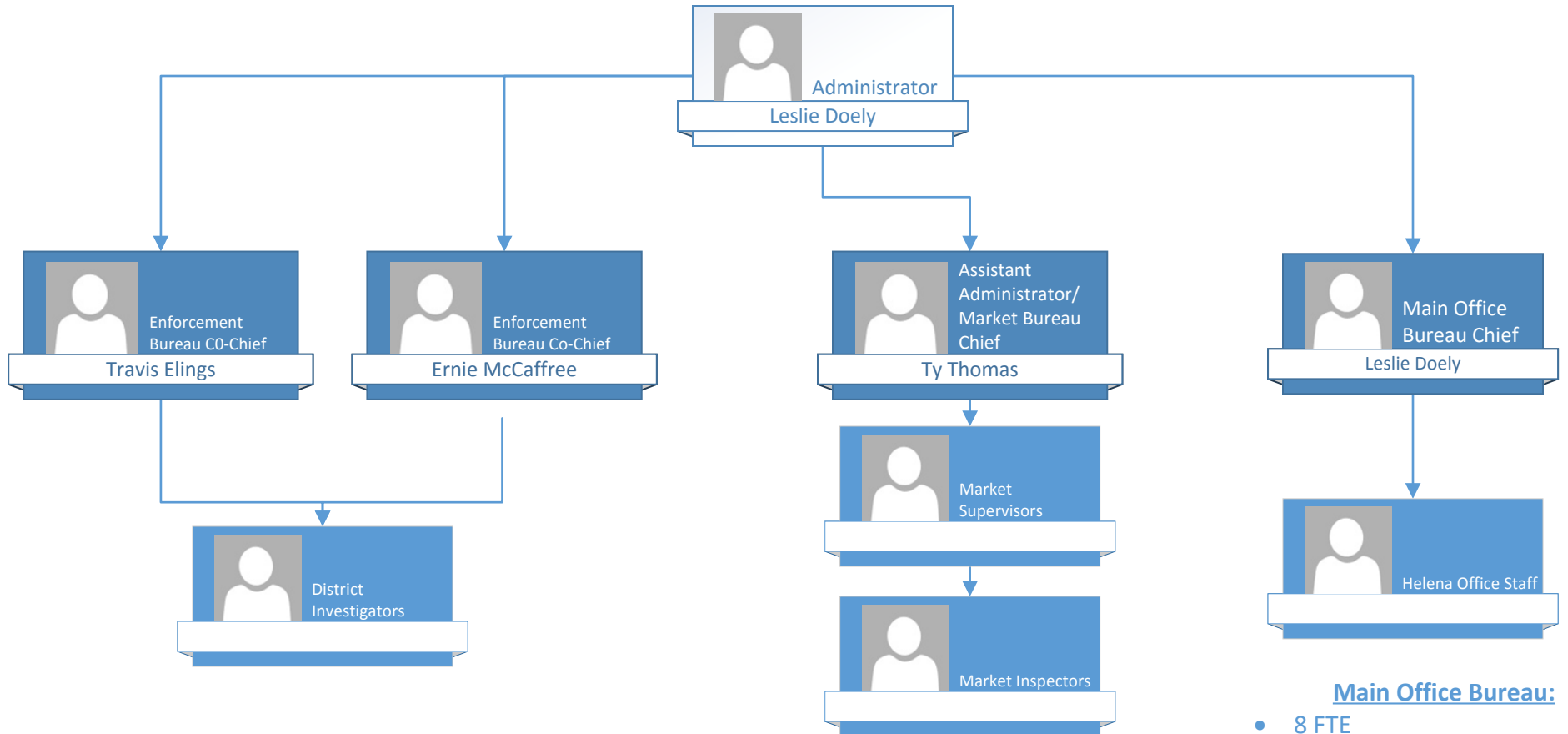
(2) An application must be submitted to and approved by the Department prior to movement.

(3) Virgin females and nursing calves are not required to be branded.

(4) All other provisions in 32.18.202 (2) through (11) apply.

Brands Enforcement Division

Total FTE: 53.11



Enforcement Bureau:

- 17 FTE
- 2 Bureau Chiefs
- 16 Investigators

Market Bureau:

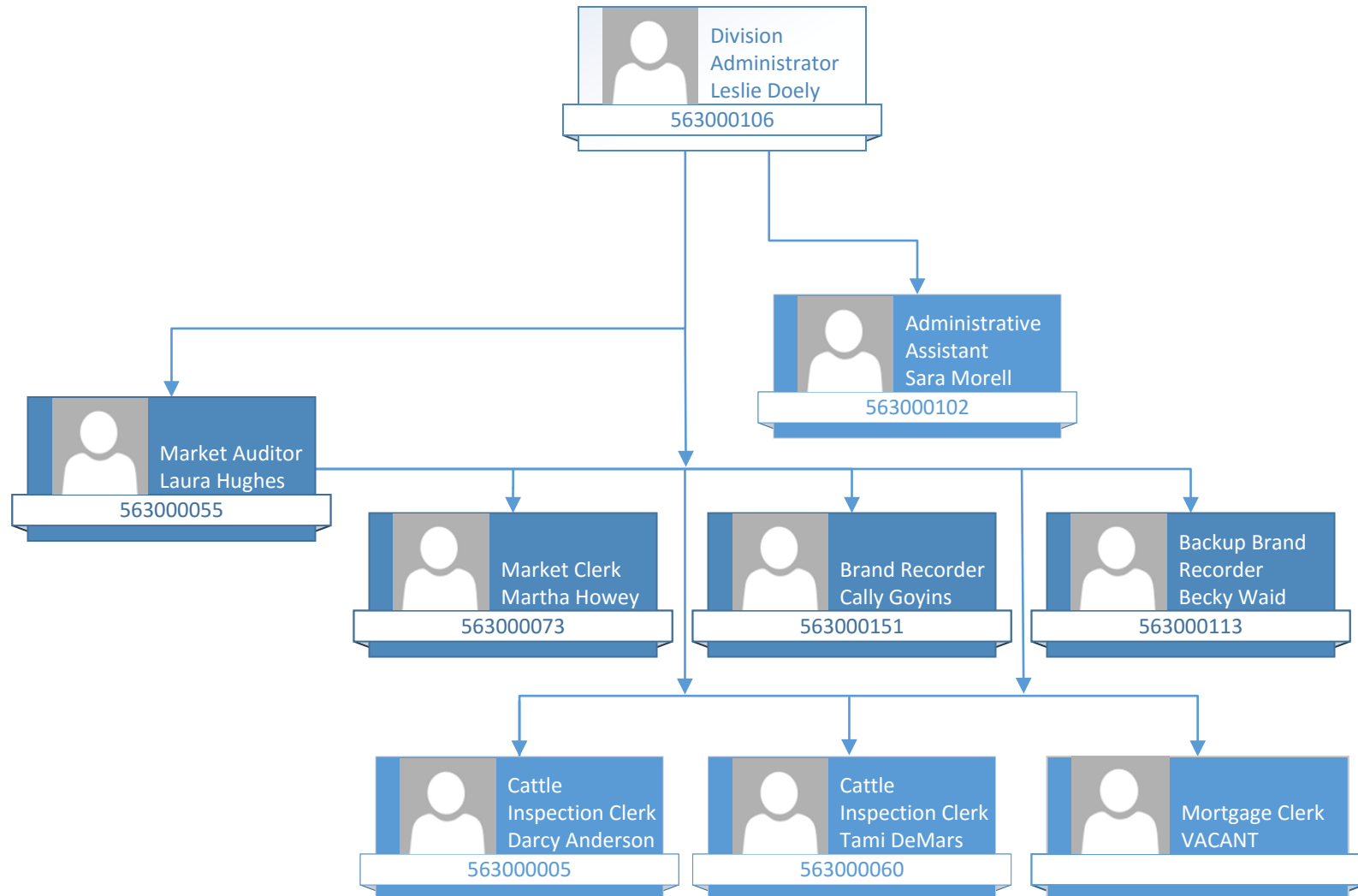
- 26.34 FTE
- 1 Bureau Chief
- 36 Employees:
 - 10 Market Supervisors
 - 2 Asst Market Supervisors
 - 11 Full-Time Market Inspectors
 - 3 Half-Time Market Inspectors
 - 10 Short-Term Workers

Main Office Bureau:

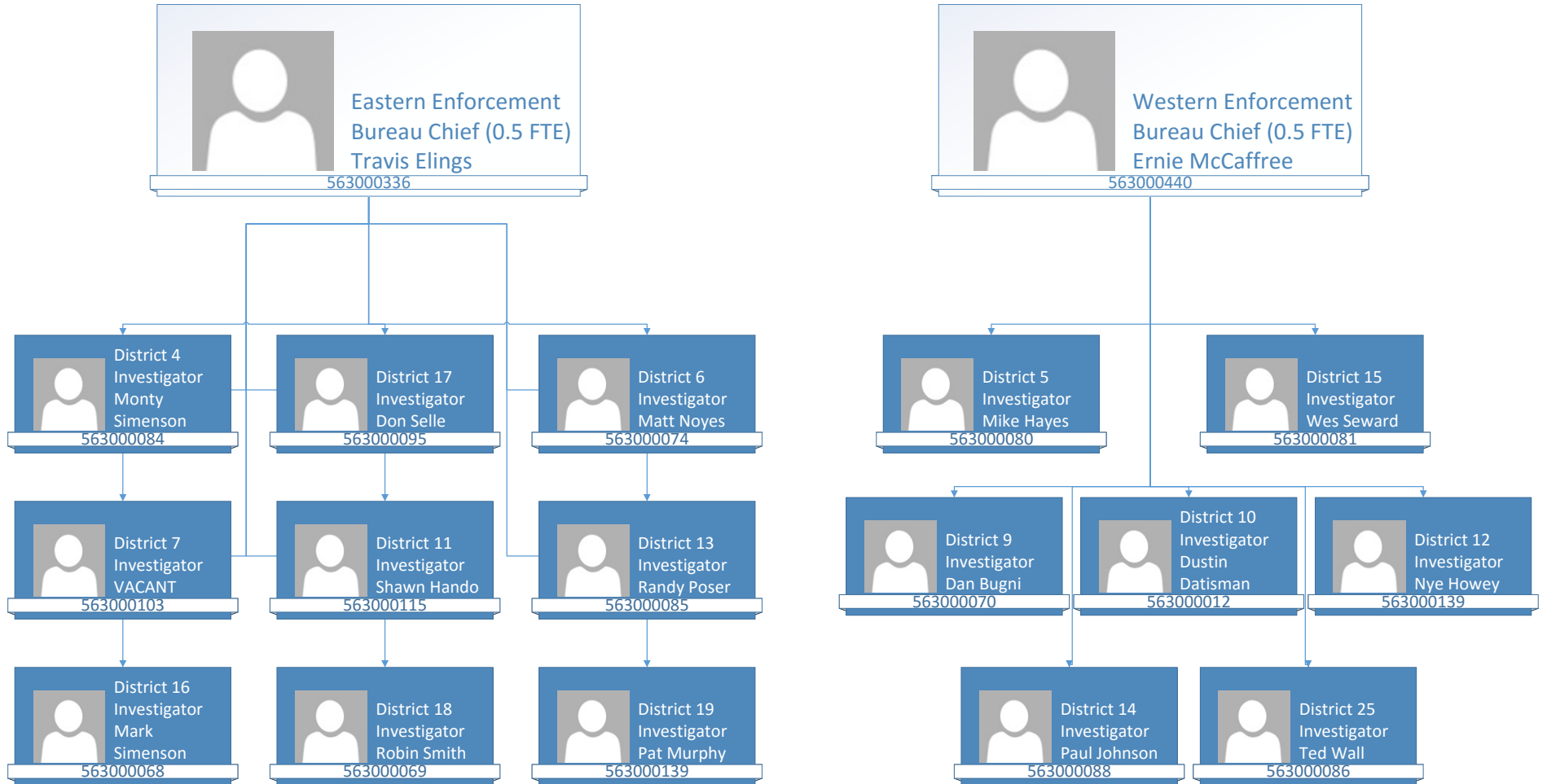
- 8 FTE
- 1 Bureau Chief
- 8 employees:
 - 6 Compliance Techs
 - 1 Auditor
 - 1 Administrative Assistant

Brands Enforcement Division

Helena Work Unit: 9 FTE



Brands Enforcement Division
Enforcement Bureau



Brands Enforcement Division

Market Bureau

