

WORK FOR THE STATE YOU LOVE TO LIVE IN

BENEFITS

Eligible employees have access to competitive, innovative benefits packages at an affordable cost beginning on your first day of employment. Our benefit programs are designed with you and your family in mind.

MONTANA HEALTH CENTERS

Included in your medical plan coverage, you and your eligible dependents have access to regional health centers dedicated to providing primary care services, chronic disease management, one-on-one health coaching, and more! All at no cost to you! Learn more about these centers at healthcenter.mt.gov.

RETIREMENT PLANS

Contributions are made to a retirement account by the employee and the state agency. Learn more about our retirement plans at mpera.mt.gov.



BENEFITS

PAID TIME OFF

Full-time employees receive:

15 Vacation days

12 Sick days

10 Holidays

HEALTH COVERAGE

Medical

Dental

Vision

Prescriptions

OTHER OFFERINGS

Life Insurance

Long-Term Disability

Wellness Programs

Medical and Dependent
Care Flexible Spending
Accounts

Employee Assistance
Program



statecareers.mt.gov