Board Members Present
John Lehfeldt, Chairman (sheep producer)
John Scully, Vice-chair (cattle producer)
Lila Taylor (cattle producer)
Brett DeBruycker (cattle producer)
Nina Baucus (cattle producer)
Sue Brown (dairy and poultry)
Ed Waldner (swine producer)

Staff Present
Mike Honeycutt, EO
Gary Hamel, Meat & Poultry Bureau
George Edwards, Livestock Loss Board
Evan Waters, Centralized Services
Leslie Doely, Brands Enforcement Division
Tom Shultz, Centralized Services
Donna Wilham, Adm. Asst. to EO
Dr. Marty Zaluski, Animal Health
Dr. Tahnne Szymanski, Animal Health
Dr. Eric Liska, Animal Health
Dr. Steve Smith, Diagnostic Laboratory
Dan Olson, Centralized Services

Public Present
John Steuber, USDA Wildlife Services
Kelsie Harbert, MFBF
Errol Rice, MSGA
Shane & Tanya Flowers, S&T Project Meats
Dr. Tom Linfield, USDA-APHIS
Brian Engle, Pioneer Meats
Rob Stutz, Legal Services Division
Kori Anderson, MSGA
Stuart Doggett, MVMA

MEETING CALLED TO ORDER
8:02 AM
Chairman John Lehfeldt called the meeting to order at 8:02 AM

BOL Member Reports
- Nina Baucus reported that wolves had gotten into their livestock and they are still short five calves
- Sue Brown said that they are preparing for kidding in January
- Ed Waldner apologized for missing the past two meetings. He said that hog prices dropped off but are coming back
- Lila Taylor said they had their share of cows eating pine needles in the first snow
• Brett DeBruycker said they are processing bulls and will be bangs-vaccinating heifers next week along with hauling hay for winter
• John Scully said that Brett’s ranch had more snow than at his place
• John Lehfeldt said the sheep market had dropped off and it was hard to move lambs at a decent price. He said the wool market has promise

APPROVAL OF BOARD ADMINISTRATIVE CONSENT ITEMS
8:07 AM

MOTION/VOTE
8:07 AM
Nina Baucus moved to approve the minutes from the October 24, 2017 meeting.
Lila Taylor seconded. The motion passed.

Mike Honeycutt explained why the inclusion of remaining consent agenda items:
• Reports from Dan Turcotte, Milk & Egg Bureau and Chad Lee, Milk Control Bureau, were included because they had no action items and would not be present at today’s meeting
• Meat & Poultry Bureau’s written report was included in anticipation of discussion early in the day
• Animal Health Division submitted their USAHA annual meeting reports from attending staff and also a request to fill Bridger Cunningham’s Bison Program Assistant Manager position
• The VDL out-of-state travel request was for a employee to attend training paid for by the CDC to qualify them to do rabies testing at the lab

MOTION
8:08 AM
Lila Taylor moved to approve consent agenda items, including, reports from Milk & Egg Bureau, Milk Control Bureau and Meat & Poultry Bureau, the Animal Health report on attendance at USAHA Annual Meeting, the request to hire a Bison Program Assistant Manager and an out-of-state travel request for a VDL employee. Sue Brown seconded. The motion passed.

OLD BUSINESS
8:10 AM

8:10 AM – Personnel Committee Update – Deputy Executive Officer Position
Brett DeBruycker reported that he, Mike Honeycutt and John Scully had met a couple weeks earlier to modify the job profile for the Deputy Executive Officer position:
• Per the request of the BOL, the position description was refined to reflect a more business administrative/finance role
  o Position will spend a majority of the time in CSD administration, including, finance, IT and the attached agencies
- 10% of the position's time is for enterprise management for the VDL including assisting the Lab Director in pricing analysis, capital equipment purchases and contracts
- Position would do pricing for the entire DOL
- Position would support the DOL Executive Management team in the budgeting process
- Position would coordinate some work for livestock including reports and analysis primarily in financial segment of the DOL
- Position would play a critical role in the expertise of financing the DOL's long-range building needs and capital projects
  - A BOL request was that the job description include that the person have some knowledge of agriculture
  - A BOL request was made that the position be listed as under the authority of the BOL and the EO
  - Mr. Honeycutt cautioned that once the position is classified, it could possibly come back in a higher salary range than was budgeted

**MOTION**

*8:14 AM*

Brett DeBruycker moved to put the job description of the Deputy Executive Officer with amendment presented, on the table for discussion. Nina Baucus seconded. Motion passed.

**8:24 AM - Legislative Audit Updates**

**Lab Performance Audit Update**

Mike Honeycutt reported that when the Legislative Audit Committee meets on December 12-13, 2017, they will make public the letter sent to Mr. Scully, Mr. Lehfeldt and himself that included the auditors' report on the Lab Performance Audit that four of their five recommendations have been classified as implemented. The fifth is the new lab building, and that has been classified as being implemented
  - The auditor was satisfied with Mr. Honeycutt's and Mr. Waters' explanation of how the cost analysis was performed
  - The auditor was satisfied with the IT staff's explanation on the USAHerds/VADDS interface
  - With the VDL now utilizing an enterprise fund, the DOL will now annually do a cost analysis of the Lab
  - The timeline of the new Lab Building is in the hands of the Legislature with their establishment of the Lab Study Committee

**Brucellosis Performance Audit Update**

Dr. Eric Liska reported that in addition to addressing audit recommendations, the focus now has been to address compliance issues:
  - Emily Kaleczyc has been comparing brand inspections of the 300+ DSA producers in compliance with movements and change of ownership
• Around 170 of the DSA’s 300+ producers have a voluntary management agreement
• Work is being done with markets and District Investigators on new compliance issues
• Warning letters will be sent to DSA producers, cc’ing the area’s District Investigator, if the producers are out of compliance. If issues are recurring, that may be followed by a misdemeanor ticket and fine
• It was suggested by the BOL to look at putting into rule the ability of Deputy Brand Inspectors to enforce compliance and stop movement of animals for animal health purposes

8:54 AM – Brand Conflict Policy Research Update
Lila Taylor requested that discussion about Bill Almy’s brand request be addressed during the Brands Enforcement Division presentation:

8:55 AM – Meat & Poultry Inspection Process Improvement Committee Report
John Scully reported that FSIS provided training for DOL staff and supervisors at the end of October:
• Updated FSIS training will possibly be done on an annual basis, with FSIS training for industry people possibly being arranged in the future
John Scully reviewed topics discussed during past meetings of the Meat & Poultry Inspection Process Improvement Committee:
• Communication
  o Communicate new learnings to the industry
• Training methods and behavior
• The role of science
• Appeals procedures
  o State and employees’ rights, rules and processes
• Recall procedures
  o It was suggested that a recall committee be formed, a panel that could advise industry on how to make their decision on whether or not to have a recall
  o Consider formulating recall policies and guidelines for the State of Montana based on those of the State of Minnesota

MOTION/VOTE
9:02 AM
John Scully moved on behalf of the Meat & Poultry Inspection Process Improvement Committee that a recall committee be established subject to the approval of the Committee Procedures and Guidelines presented to the Board of Livestock by Mike Honeycutt and the other DOL staff on the Committee for consideration at a future meeting. Lila Taylor seconded. The motion passed.

• John Scully said that the FSIS guidelines would be followed regarding the State recall process until a policy is formulated, agreed upon by the BOL, a public hearing is held and a rule is put into place:
• Brian Engle’s suggestion to remove the State Veterinarian and the Executive Officer or BOL member off the Committee was requested to be discussed at another time.

Mr. Scully requested that the DOL put together their guidelines for recommendations for an appellate process in the Meat Inspection area for the next BOL meeting and if passed, can move on to the rulemaking process.

• Mr. Scully provided the BOL with a handout dated August 30, 2017 from Rob Stutz that helped identify the differences between the Federal appeal guidelines and what Attorney Rob Stutz had recommended for appeal guidelines for the DOL.
  o The handout somewhat follows a federal example of chain of command appeals and that there will be timetables.

• Mike Honeycutt also presented a formal document for the BOL’s consideration that provides an opportunity for the industry to make comments prior to it becoming a guideline.

MOTION/VOTE
9:26 AM
John Scully moved that staff bring forward for consideration at the next BOL meeting an Appeals Guidelines and Process for Meat and Poultry Inspections through the Montana Department of Livestock. Nina Baucus seconded. The motion passed.

NEW BUSINESS
9:35 AM

9:35 AM - Overall DOL Appeal Rule
Mike Honeycutt said that by consent of the BOL the Overall DOL Appeal Rule agenda item would be postponed until after legal discussion is completed.

9:36 AM – Legal Counsel Update
Rob Stutz, DOL Legal Counsel gave an update on legal issues in the DOL:
• Mr. Stutz said that there are currently three active lawsuits against the DOL
  o A Judicial Review Petition was filed at the end of November in Yellowstone County by S&T Project Meats of the BOL’s decision on the appeal of the meat inspection issues
  o Coremark has filed its second amended complaint
    ✓ New defendants have been added to the Coremark case including Sue Brown, Marty Zaluski, Tahnee Szymanski and Mike Honeycutt
    ✓ Former BOL members and former DOL employees were dropped – Dan Turcotte and each current BOL member continue to be defendants
    ✓ A settlement proposal has been received
The Montana City Meats lawsuit is being handled by Mike Kauffman of the Drake Law Firm and has a settlement proposal moving to trial

- This lawsuit was outsourced to private counsel because Mr. Stutz was named a witness in the case
- Until Mr. Stutz falls off the witness roles, attorney Jeff Hindoien will be advising the DOL on an administrative process for the Park Street Pasties hearing at the Department of Labor & Industry Health Bureau

EXECUTIVE SESSION
9:46 AM

RECONVENE
11:21 AM

RECESS
11:21 AM

RECONVENE
11:30 AM

CENTRALIZED SERVICES DIVISION REPORTS
11:30 AM

11:30 AM – Livestock Loss Board
George Edwards reported that more money has been paid in predation claims this year than last year by approximately $6,000, with $202,244 of funds left until June 30, 2018:

- Reported claims are about two months behind
- Reported sheep losses at this time last year were more than this year
- Grizzly bear predation losses on cattle have increased from last year
- Mountain lion losses seem comparable to last year and there will be enough to cover those claims, but possibly not enough to cover next year's claims due to a decreased funding appropriation
- Unpaid mountain lion claims will be held and an administrative rule will need to be put in place to clarify the new statute

Mr. Edwards explained the process for submitting a loss claim, especially for those reporting losses from mountain lions, as the Legislature voted to cover those losses starting this year

- Contact Wildlife Services at 406-657-6464 or their local trapper
- John Scully requested that Mr. Edwards contact a veterinarian named Dr. Young who has had issues with the science of composting animal carcasses because of spores going into the ground
- Mr. Edwards said that the issue could be critical to future grant processes and his board project of removing and composting the animal carcasses to help prevent further predation
11:42 AM – Predator Control
John Steuber requested a continuation of the 5-year MOU that sets up a working relationship between USDA-Wildlife Services and the DOL:

- The five-year MOU maintains a cooperative relationship between the two entities to conduct aerial damage management with the DOL helicopters

MOTION/VOTE
12:08 PM
John Scully moved to approve the 5-year MOU between USDA-APHIS Wildlife Services and the DOL. Lila Taylor seconded. The motion passed.

Mr. Steuber updated the BOL on recent activities at Wildlife Services:

- Mr. Steuber had been in attendance at several industry conventions and meetings during the past month
- The UM School of Law invited Mr. Steuber to speak to a group of pre-law students and answer their questions as a representative of Wildlife Services
- In Mr. Steuber’s summary of grizzly bear work for FY17, he reported grizzly bear damage increased from the previous years, from 46 in 2014 to 98 in 2017
- Summer range inspections of grizzly bear damage is up significantly and some of the areas are only accessible by horseback, making predation determinations dangerous and relocations sometimes impossible
- A possible sighting of feral pigs was reported in the Frenchman Coulee area in extreme northeastern Phillips County and also in Sheridan County
  - Dr. Zaluski and the DOL have been very proactive in working on legislation to keep feral pigs out of Montana
  - Wildlife Services was provided some Federal money to fly and try to spot the reported pigs. They have flown some already without success, but hope to fly more when snow cover makes the pigs easier to spot
  - Wildlife Services receives $20 million for feral pig control nationwide

Mike Honeycutt said that he and John Steuber had addressed the Woolgrowers at their convention:

- Mr. Steuber’s presentation detailed the funding issues of Wildlife Services in doing their work for the livestock industry. Mr. Honeycutt explained how per capita is the funding mechanism for that work
  - The Woolgrowers group was interested in increasing per capita up to $1/head and wanted that request to be brought to the BOL in order to increase funding for predator control
  - Steps to increase statutory appropriation include: the BOL must first approve an increased statutory appropriation in its next budget request; then it must be approved by the Governor’s office and finally be passed by the Legislature
12:22 PM - Overall DOL Appeal Rule

MOTION/VOTE
12:22 PM
John Scully moved to bring back one of the postponed New Business items, "Overall DOL Appeal Rule," and direct staff to prepare a rule proposal for publication dealing with the DOL’s appeal process. Lila Taylor seconded. The motion passed.

CENTRALIZED SERVICES DIVISION REPORTS CONTINUED
12:22 PM

12:22 PM – Fiscal Bureau

Introduction of New Staff
Evan Waters, Finance Accounting Bureau Chief, CSD, reported that the Centralized Services Division had hired two new employees to fill vacancies in that division:
  - Deanna Ziesman was introduced to the BOL and has filled the Federal Grants and Special Projects Accountant position
  - Glenna Kurns was hired to fill the vacant Accounts Payable tech position, but was not present to be introduced to the BOL

November 2017 – June 2018 Expenditure Projections
Evan Waters explained the reason that personal services expenditure projections in the DOL were over $287,047 leading to a total department deficit of $333,836:
  - The extra $500,000 given to the DOL by the 2015 Legislature in a budget amendment to implement pay raises in the DOL was implemented after the snapshot and so it was not included in the 2018-2019 budgeting process
  - There was a 4% across-State-government vacancy savings in personal services that was taken from the DOL budget by the Governor’s office and another 10% reduction in budget by the Governor’s office ($255,182)
    - The 10% Governor’s reduction was enacted by the Legislature to make that permanent, and so now that is part of the DOL budget base
  - To help fill the gap in that 4% vacancy savings, the DOL has moved forward slowly in filling non-critical vacancies
  - As the DOL budgets for June are compiled, the BOL said to be sure that the reoccurring expense is included and that will then automatically show a $485,000 increase
• The Livestock Loss Board budget’s 10% Governor’s reduction was $9,185, plus a 4% vacancy savings reduction brings LLB to a 10,085 budget deficit
• The Milk Control Board moved their offices into Mr. Edward’s building in October 2017, cutting their rent payment in half. They ended up with a budget deficit of $5,864
• The Veterinary Diagnostic Lab budget is not complete, as Dr. Layton’s retirement payouts have not yet been added into the total
• The Milk Lab has had their portion of the utilities and MSU recharges allocated to their budget in FY 2017 rather than the VDL’s, leaving the Milk Lab’s budget at $27,395 over budget
• The DSA, funded with general fund dollars, appears to be over almost $60,000 after the Governor’s 10% reduction
  o The Department plans to monitor Federal umbrella funds more closely in regards to DSA, utilizing them more fully
• Overall, the Animal Health Federal umbrella grants are projected to be right on with expenses
• The Milk & Egg Inspection program is projected to be about $32,000 under budget
• The Shielded Egg program is projected to be $190,853 under budget
• The Brands Enforcement Division is projected to be $285,862 over budget in personal services, partially due to an earlier than normal Fall Run, meaning more wages were paid in September rather than November
• The Meat & Poultry Inspection program, another general fund program, had their budget reduced almost $92,000 in the Governor’s 10% reduction, leaving around $43,000 overspent in the budget
  o One concern is that with the budget reduction, there could also be a reduction in matching Federal funds for the program
• The collective bargaining agreement in the Meat & Poultry Bureau was decided after budgets were submitted to the Governor’s office

October 31, 2017 Budget Status Reports
Evan Waters said that he felt the Budget Status Reports were pretty well covered when explaining the projections

Year-to-Date as of October 31, 2017 Revenue Comparison
Evan Waters said that the revenue numbers listed in the handout were not correct and so he gave corrected figures:
• Brands revenues should be listed at almost $3 million
  o New brands and transfers are slowly creeping up
  o Security Lien revenue, spread out over five years, will go down next year because of only recognizing 1/5 of it
  o Market Inspection Fees show $91,000, probably due to early movement of cattle because of drought
  o Other revenues have increased by $30,000
  o Livestock Estray revenue is around $27,000
Per Capita Fee revenues were nearly $5 million
  ✓ Those revenues reflect indirect cost recovery
  ✓ Per capita back taxes collected by the DOR are included in the revenue figures
  ✓ The year's drought caused some ranchers filing for Federal drought relief funds to report livestock head numbers and pay per capita fees on them before receiving those funds, increasing head counts reported to the DOL
  • Laboratory Fees are running about $4,000 higher than last year's figures, reflecting one month of the increased Lab fees being in place
  • The Milk Inspection assessments are up around $18,000. Mr. Waters commented that the Milk Control Bureau is doing a very good job of making sure everyone is getting billed and paid
John Scully suggested that the DOL cross check the various methods to track livestock head counts for per capita – Federal Drought Relief funds, county petitions, when selling at the markets and Livestock Loss funds
  • Research need to be done to find out what is legal for the DOL to do to in assessing producers' livestock head counts and require per capita payments be made on those counts
  • Does the BOL want to try to propose legislation to help increase the per capita rolls?
  • Lila Taylor said that some people helping put together a cattle petition reported to her that in Big Horn County alone, the DOL per capita figure was about 40,000 cattle short of what was reported for the cattle petition number, although she was not sure of the age of those reported cattle

RECESS
1:29 PM

RECONVENE
1:40 PM

ANIMAL HEALTH AND FOOD SAFETY DIVISION REPORTS
1:40 PM

1:40 PM – Animal Health Bureau

Request to Initiate Rule Change Process for ARM 32.2.401
Tahnee Szymanski presented a proposed rule change for ARM 32.2.401, a price change in the cost of Alternative Livestock Health books:
  • Request was to decrease the cost of the Alternative Livestock Health book's 25 certificates and print them instead on individual sheets, lowering the cost from $35 for 25 certificates to $20 for 25 certificates
MOTION/VOTE
1:44 PM
Lila Taylor moved to approve the request to change the format and the fee charged to veterinarians for Alternative Livestock Health certificates, listed in ARM 32.2.401. Nina Baucus seconded. The motion passed.

Update on Preparation for 3-Day Functional FMD Exercise
Emily Kaleczyk reported on how the DOL is preparing for a 3-Day Functional FMD Exercise to take place in May 2018:

• 12 states and several Federal agencies will participate in the event
  o Dr. Steve Smith said the VDL will be participating in the exercise, handling paperwork and transmitting it to the Federal NAHLN system

• The event will be held in the DOL office and only simulate all the activity that would occur in the field

• As the index agency, the DOL knows the scheduled day and start time of the event, but other participating states only know the day and a rough estimate of the starting time

• Two discussions have already been held with partners in other State agencies as well as Dr. Linfield in the local USDA office that focus on the type of resources the DOL would likely need to acquire in case of a large scale foreign animal disease outbreak
  o Personnel and equipment needed to control movement
    ✓ Because of a lack of personnel to fill out a full state command structure and work in the field, the DOL would need to work with MT Disaster Emergency Services, Public Health, FWP and the MT DOT. The FBI, DOJ and USDA-Wildlife Services could also be called in, depending on the scenario
  o Setting up road blocks
  o How to control infection
  o How to dispose of large numbers of carcasses in the event of depopulating animals and depopulating herds during the outbreak

• Communication procedures with other State agencies and the USDA during the outbreak

Discussion on Critical Brucellosis Research in Montana and Colorado Being Decommissioned Article
Dr. Zaluski gave input on a recent article in the Western Ag Reporter titled “Discussion on Critical Brucellosis Research in Montana and Colorado Being Decommissioned”:

• The USDA has decommissioned efforts to do field research on Brucella Aboretus because they deemed the studies were not allowed by Federal regulations
  o Montana has been doing a bison feasibility quarantine study on brucellosis at the Corwin Springs facility north of YNP
  o Colorado has been doing field research on brucellosis at Fort Collins in collaboration with CSU
• There is a frustration relative to the decision because in a recent study by the National Academy of Sciences, the NAS study on brucellosis suggested that more research is needed on the elk and bison and cattle
• Efforts have redoubled to ask USDA to open up rulemaking on the select agent designation of Brucella abortus, as keeping it on that designated list makes it illegal for use in the field and it can only be studied in a laboratory setting
• Once rulemaking is opened, Dr. Zaluski said he will be encouraging constituents to write letters, along with organizations and agencies, providing notice to the Federal government about the impact of the regulations

2:02 PM – Veterinary Diagnostic Lab

AAVLD Accreditation
Dr. Steve Smith provided the BOL with a copy of the AAVLD report and answered questions regarding it:
• The VDL has been granted full AAVLD accreditation for another year
• The VDL will be reviewed again this summer regarding a few of the issues they expressed concern about in the report
• The AAVLD report has been shared with the Economic Affairs Committee at their request

Fee Update (Clinical Pathology and Supplies)
Dr. Steve Smith said he will address the BOL in the spring about raising the Clinical Pathology fees when the Lab’s cost analysis is being prepared:
• Dr. Smith reported that he can pull lab fees and projections and tracking in real-time directly from VADDS
• The VADDS real-time information shows that the Lab fee income is about $45,000 above last year’s, but still about $100,000 less than the projected estimates given by Mr. Waters
• There has not been a significant decline in the number of tests being done at the Lab since the last fee increase, although in January, the three major volumes of tests will be reviewed again to see if any of them have decreased
• Accession fees should generate roughly $100,000 this fiscal year

Chronic Wasting Disease Update
Dr. Steve Smith explained the importance of getting the VDL up and running to be able to conduct CWD testing:
• FWP is very interested in having the CWD testing done in-state because of the health benefit and the turn-around time
• The volume of CWD tests to be done is already a significant number, and even if it tapers off some, there will always be a need for a certain level of sampling
• Quentin Kujala, FWP, reported to Dr. Zaluski that in the Carbon County area surveillance efforts they’re looking at 2,000 tests, with 1600 already completed
• Dr. Smith believes the CWD testing could be completed without hiring extra staff
• There are two types of testing methods that can be used for CWD
- ELISA is a rapid screening test that would be less costly to do
  - ELISA equipment needed would cost in the $150,000 range
- The Immunohistochemistry test is a confirmatory test
  - Immunohistochemistry test equipment needed would be an automated immune-stinger costing in the $120,000-$130,000 range
  - A fund source besides the State of Montana should be pursued to pay for the added equipment for the CWD testing
  - FWP may have some programs that will contribute to the cost
  - USDA, NAHN or NDSL should be researched to see if they could possibly provide any funding for the equipment

**BRANDS ENFORCEMENT DIVISION REPORTS**

**2:38 PM**

**Brands Policy and Procedures**
Leslie Doely explained that she had rewritten the Brands Policy and Procedures as per the discussion at the October BOL meeting:

- According to MCA 32.18.105, in order to own a Montana brand, a corporation, LLC, LLP, etc. must be registered with the Montana Secretary of State's office and so Ms. Doely requested that portion of the Brands Policy and Procedures continue to be included
- Ms. Doely requested that the portion of the Brands Policy and Procedures that states "Applications will be processed in the order in which they are received" be included to satisfy the audit recommendation
  - For those people who come to the Brands office to apply for a brand, Ms. Doely said that they could help them with the process, but not issue a certificate that day if there are other brand requests that have not yet been processed

**MOTION/VOTE**

**2:44 PM**

Sue Brown moved to accept the rewritten Brands Policy and Procedures as presented by Leslie Doely. John Scully seconded. (John Scully's second withdrawn at 2:52 pm) Lila Taylor seconded. The motion passed.

- Ms. Doely assured the BOL that although the document looked different from the previous meeting, the content was the same, it was just rearranged
- Brand conflicts would be made a matter of policy if the document is passed
- Mr. Honeycutt reminded the BOL of the importance of brands being used to track animal movement in Montana and if brands were done away with, RFID tags would be required

**MOTION/VOTE**

**3:06 PM**

- Mr. Almy had gifted his brand to his daughter who failed to record it for two rerecord periods. The application to reissue the brand has been denied because of conflicts
  - Mr. Almy had requested the BOL minutes where it was decided that his brand was put on the conflict list, and that paperwork has not been found
John Scully requested that the BOL allow Race King, MSGA, to do a presentation for a new off-the-shelf animal ID system that would replace the Fort Supply System, which expires on March 31, 2018

COMMENTS FROM THE PUBLIC ON NON-AGENDA ITEMS

COMMENTS FROM PRODUCER ORGANIZATIONS

3:26 PM

Kori Anderson, MSGA, thanked Mike Honeycutt and Marty Zaluski for agreeing to attend their convention next week

Kelsie Harbert, MFBF, introduced herself and invited those that she had not yet had a chance to meet, to meet her

SET DATE FOR NEXT BOARD MEETING

3:28 PM

Next BOL meeting was scheduled for Tuesday, January 23, 2018 in the DOL Conference Room

MEETING ADJOURNED

3:30 PM

John Scully, Vice-Chairman